

20 January 2016

CPPGroup plc

Director Shareholdings

#### CPPGroup Plc Long Term Incentive Plan

On 19 January 2016, options over ordinary shares of 1p each in CPPGroup plc ("**CPP**" or the "**Company**") were awarded to the following Directors under the CPPGroup Plc Long Term Incentive Plan 2016 (the "**Plan**"):

Name of Director	Number of options awarded
Stephen Callaghan	8,000,000
Michael Corcoran	5,050,000

No consideration was paid for the grant of the awards which are structured as nil cost options.

The vesting of an award is subject to the satisfaction of performance conditions set by the Remuneration Committee of the Company. The awards will normally vest following the third anniversary of the grant and the determination of the performance conditions, and will then normally remain exercisable until the day before the tenth anniversary of the date of the grant provided the individual remains an employee or officer of the Company.

Following the above awards, the directors' total interest in the Company's shares are as follows:

	Ordinary shares held	Interests in unvested shares under incentive plans
Stephen Callaghan	3,000,000	17,000,000
Michael Corcoran	1,875,000	10,675,000
Ruth Evans	208,571	0

The total number of options awarded under the Plan to the directors and certain other senior employees on this date was 26,050,000.

The total issued share capital of the Group as at the date of this announcement is 852,833,955.

Roger Canham, Chairman of CPPGroup commented: "Under Stephen's leadership, CPP is undertaking an operational turnaround and is implementing a growth strategy to seize the substantial market opportunity that exists for this business.

“As part of this, we have put in place an objective and transparent incentivisation structure for our senior management team, designed to attract and retain the best talent available, and closely align their performance with the interests of our shareholders.”

**Enquiries:**

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**Notes to Editors**

CPP provides a range of assistance based services to customers in the UK & Ireland and in a number of international markets across Asia, Europe and Latin America. The Company's core propositions provide peace of mind for customers covering a range of areas including lost and stolen credit cards, identity theft, insurance of mobile devices, and passport and lost luggage assistance. It currently serves some 4.4 million policies across all of its markets.

For more information on CPP visit [www.cppgroupplc.com](http://www.cppgroupplc.com)

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